Laitram Employee Disaster Relief Fund Hurricane Ida

Requesting a Grant:

- Laitram's relief fund is administered by the Employee Assistance Foundation (EAF)*. Laitram has partnered with the Baton Rouge Area Foundation, now EAF, since the relief fund was established in response to Hurricane Katrina.
- All full and part-time individuals employed by Laitram on **August 29, 2021**, are eligible to apply for a grant and you must be employed by Laitram at the time the grant is distributed.
- EAF will review all grant applications to determine financial need, eligibility to receive a grant, and the amount of each grant to be awarded. <u>CLICK HERE</u> to review which expenses are eligible for consideration and the criteria used by EAF to determine an employee's financial need. Note: submitting a grant application alone does not ensure your request will be approved as you also must meet the financial need criteria established by EAF.
- <u>CLICK HERE</u> to apply for a grant. If you can't apply online, please contact EAF at (888) 448-2727 to submit your application by phone.
- All grant requests must be submitted by October 14.

Please contact <u>Franck LaBiche</u> (x1549) or <u>John Campbell</u> (x1220) if you have any questions concerning the relief fund.

*EAF is a nonprofit organization that works with Louisiana employers to establish disaster relief funds for the benefit of their employees. EAF performs several administrative functions for our fund, including the receipt of donations, determining grant eligibility, distribution of grant checks, and issuance of donation acknowledgment letters for tax purposes. <u>All decisions by EAF on grant eligibility and awards are final.</u> Additional information on EAF can be found at <u>employees1st.org.</u>