

LAITRAM HR UPDATE



ACTION REQUIRED: MANDATORY COVID-19 VACCINE REPORTING

Effective immediately, Laitram is now requiring all US-based employees to report their COVID-19 vaccine status once they have received the required number of shots. **Reporting is mandatory for all US-based employees (on or off-campus) after receiving both shots for Pfizer/Moderna or the single shot for J&J.**

Please remember that you are not considered fully vaccinated – which means you have the most protection the shot offers and for quarantine purposes – until two weeks after the last shot. Employees are not required to get the vaccine.

You have the following options to submit your vaccination record:

- 1. Upload** directly to your EMR in the [Marathon eHealth Portal](#)
 - Click on "My Health Record" and select "Documents."
 - Click on "Add Document" on the right side.
 - Name the document "COVID-19 Vaccination Record" and upload a photo/scan of your card.
- 2. Fax** to Marathon Health's secure fax line at (504) 570-1472
- 3. Mail or hand delivery** to the Harahan Marathon Health Center

SAVE THE DATE: BIOMETRIC SCREENINGS COMING IN JUNE

Voluntary on-site biometric screenings are coming. Schedule your appointment today!

Harahan

June 15, 17, 18, 29 & 30

Hammond

June 22 & 24

Screenings to include:

- Cholesterol Lipid Profile & Glucose
- Height/Weight/ Body Fat
- Blood Pressure
- PSA Blood Draw for Men
- Results sent via secure encrypted email

[CLICK HERE for registration info.](#)

HHRA DEADLINE IS APRIL 30. TAKE ACTION TO EARN YOUR \$100

Act now! Earn your \$100 incentive (plus an additional \$100 if your spouse is on the medical plan and completes) and complete your first step for the 2022 Preferred Premium by completing the Health History Risk Assessment (or Annual Update) on the Marathon e-health portal by **April 20, 2021.**

Visit marathon-health.com/MyPhr to complete your HHRA today!

Note: Only complete the Health Risk Assessment Annual Update if you have completed the full assessment in prior years



LAITRAM NAMED US BEST MANAGED COMPANY



Recognizing private company success

Laitram has been named a 2021 US Best Managed Company by Deloitte and the Wall Street Journal! This program recognizes outstanding U.S. private companies and the achievements of their teams.

We were selected for demonstrating excellence in strategic planning and execution, a commitment to their people and fostering a dynamic, resilient culture, as well as strong financials, all while facing the uncertainty of the COVID-19 pandemic.

Applicants are evaluated and selected by a panel of external judges focused on assessing hallmarks of excellence in four key areas: strategy, ability to execute, corporate culture and financial performance.

[CLICK HERE to learn more about this program.](#)

HELP SPREAD THE WORD: SHARE YOUR EXPERIENCE ON GLASSDOOR!



We all have our own story to tell about our Laitram/Intralox journeys, and what better way to share that story than by posting a review of Laitram/Intralox on Glassdoor!

[CLICK HERE](#) to leave a review on the Intralox page.

[CLICK HERE](#) to leave a review on the Laitram page.

WELCOME RUTH ARNBERGER TO THE LAITRAM WELLNESS TEAM!

The Laitram Health Center has added Ruth Arnberger, Licensed Clinical Social Worker, to their team of providers. Ruth joins Jennifer Malone to double the Health Center's Behavioral Health capacity.

You can now schedule counseling appointments with Ruth and Jennifer via the [Marathon eHealth Portal](#).

Ruth has provided behavioral health counseling services for adults, children and families in various community based and private practice settings for over 15 years throughout the greater New Orleans area. She is passionate about helping individuals work towards their emotional and behavioral goals and has extensive experience helping her clients with a wide range of issues.

CAREER CORNER: CAREER AND REFERRAL OPPORTUNITIES



Do you know someone who would be a great fit for one of the Laitram companies? If so, don't miss out on the chance to earn up to \$1,500 through our Referral Bonus Program. [CLICK HERE](#) for details.

NOW DIRECT HIRE: Assembler – 2nd Shift, Intralox:

Assemblers needed ASAP for evening shift to manually build Intralox conveyor belts. [CLICK HERE](#) for more info.

NOW DIRECT HIRE: Inspector Packer, Intralox:

Rotating 12 hour shifts open now for inspection and packaging of molded products. [CLICK HERE](#) for more info.

Machine Shop Supervisor, Laitram Machine Shop:

Laitram Machine Shop is seeking a supervisor to manage the Production Control, Shipping, and Receiving Teams. This person will supervise 10-12 employees, distributed across three teams, performing the job functions and processes that order and receive material and supplies, process customer orders, schedule production, and ship completed work. [CLICK HERE](#) for more info.

Internal Application Instructions:

To apply for a position in our company, go to the Laitram Jobs Employee Portal:

Jobs.Laitram.com -> Employee Portal -> Login using your company username & password

If you do NOT have a Laitram or Intralox username or computer, please call IT at ext. 1334 and request a temporary login and password.

**** Please remember NOT to apply using a co-worker's login information or the application will be submitted as though your co-worker has applied.**

REMINDER: \$0 COPAY ON PREVENTIVE MEDS AT LAITRAM PHARMACY

The Laitram Pharmacy offers \$0 copays on most preventive meds for Laitram employees & family members on the Laitram Health Plan. They also offer significantly discounted prices on a variety of over-the-counter medications and products.

Call the Pharmacy at 504-218-2015 to move your prescriptions today!

LCI IN ACTION: TRUST

TRUST

Customer
Company
Employee WINS

Credibility is the quality of being trusted.

Watch this brief video that illustrates the impact maintaining your credibility:

[CLICK HERE to view the video](#)

Consider: What is the impact of your credibility on others?