

Laitram Employee Disaster Relief Fund FAQs

Q1. What is the deadline to submit my application for a grant?

A. Thursday, October 14

Q2. Should I submit my grant application before the deadline even if I don't have all of my information (i.e., repair quotes, insurance payments, etc.) at that time?

A. Yes, you must submit your application by the deadline as applications **will not be allowed** after the deadline has passed. There will be no exceptions.

Q3. Can I supplement my application with new information (i.e., new repair quotes, expenses, insurance payments, etc.) **after** I submit my original application?

A. Yes, you are allowed to update your application. EAF will contact you directly for any updates and will provide you with an email address to submit your information.

Q4. Will all employees submitting a grant application be approved for a grant?

A. No, eligibility is based on financial need so grant approval is not guaranteed for everyone that submits an application.

Q5. How does EAF define or determine financial need?

A. Applicants provide their monthly household expenses as well as receipts or proof of qualified out of pocket expenses due to Hurricane Ida. EAF then reviews the information submitted to determine the applicant's financial need. If EAF requires additional information in making its determination, they will reach out to you directly to request the needed information.

Q6. If my grant application is approved, how much money will I receive?

A. We can't answer that question at this time. The amount of individual grants to be distributed is dependent on several factors including the amount of money in the relief fund, the number of grant applications received, the total amount of losses sustained by those submitting grant applications, and the financial need of each applicant.

Q7. When will I be notified if I have been approved for a grant?

A. All applicants will be notified if they have been approved (or denied) for a grant. Timing of notifications will depend on the number of applications that need to be reviewed. The goal is to complete the review of all applications as soon as possible with applicants being notified shortly thereafter.

Q8. How will I be notified if I have been approved for a grant?

A. You will receive an email or call from the EAF notifying you that you have been approved for a grant and the amount. Employees not approved for a grant will also receive an email or call from EAF notifying them that they have not been approved and the reason.

Q9. When will grant funds be distributed?

A. Funds will be distributed as soon as possible after your grant application is approved.

Q10. How will grant funds be distributed?

A. Applicants can receive the funds via direct deposit or check.

Q11. If I receive a grant, will taxes be deducted?

A. No, taxes will not be deducted. Grants from the relief fund are typically not subject to income tax but you should consult with your tax or financial advisor to confirm if you are required to report the grant amount on your tax return.

Q12. Can I appeal being denied a grant or the amount of the grant awarded?

A. No, grant eligibility and amounts awarded by EAF are final.

Q13. Who do I call with questions regarding my grant application?

A. Contact EAF at (888) 448-2727.