

LAITRAM HR UPDATE



TIEN NGUYEN SCHOLARSHIP DONATION



As many of you are aware, Tien Nguyen passed away of COVID-19 in December of 2020. Tien was a valued Laitram Machinery employee for over 36 years and is greatly missed by all who worked with him.

Recently, Tien's family, with a matching donation from Laitram,

established a memorial scholarship in his honor through Delgado Community College. With this contribution as seed money, Delgado will continue the scholarship in future years.

The dedication of the scholarship was celebrated in June with a ceremony where Tien's family and Laitram Machinery representatives were in attendance. Wayne Waguespack from Laitram Machinery spoke, in addition to remarks from members of Tien's family and Delgado. Thanks to all who participated in this special memorial for Tien!

GOLF TOURNAMENT POSTPONED

Due to the resurgence of COVID-19 in the New Orleans area, the Laitram Golf Tournament scheduled for Saturday, September 18 has been postponed. More info will be provided once rescheduled.

SAVE THE DATE FOR OPEN ENROLLMENT!



Open Enrollment
2022 is coming
**November 3-19,
2021**

Be on the lookout for more info
in the coming weeks!

HURRICANE SEASON IS UPON US



Please take a few minutes
to review and update your
personal and contact info.

Visit my.adp.com or your
MyADP mobile application
to review your contact
information and make any
necessary updates.



REGENEXX SUCCESS STORY: RIMAS REMEZA

Programmer Rimas Remeza recently reached out to the HR team to share his experience with Regenexx, the new interventional orthopedic benefit now covered 100% under the Laitram Health Plan. Here is his story:

In 2020, I was diagnosed with multiple tears in my shoulder. After months of physical therapy, I was still experiencing a great deal of pain performing simple tasks, like placing a dish on a shelf. My doctor said it was time to consider surgery, which would take months to rehab and fully recover.

So, when I saw the option for Regenexx, it seemed to be a no-brainer to give it a try first. Going in, I had my doubts and probably would not have investigated it had it not been part of our benefits package. 8 weeks after my treatment, however, my shoulder feels great, I've regained 90% of my pre-injury mobility, I'm quickly ramping up my strength, and I'm once again able to lift heavy objects overhead without discomfort.

Learn more about your Regenexx benefits at:

Regenexxbenefits.com/laitram or by calling **866-623-9001**.

HELP SPREAD THE WORD: SHARE YOUR EXPERIENCE ON GLASSDOOR!



We all have our own story to tell about our Laitram/Intralox journeys, and what better way to share that story than by posting a review of Laitram/Intralox on Glassdoor!

[CLICK HERE](#) to leave a review on the Intralox page.

[CLICK HERE](#) to leave a review on the Laitram page.

WELCOME CIERA GRAY TO THE LAITRM WELLNESS TEAM!

The Laitram Health Center has added Ciera Gray, Registered Dietitian, to its team of providers. Ciera joins the Marathon team to help fill the previously vacant Registered Dietitian position.



You can make an appointment at the Laitram Health Center by calling 504-570-1471 or conveniently online via the [Marathon eHealth Portal](#).



BLOOD DRIVE

Mark Your Calendar for the Next Laitram Blood Drive

Thursday, September 9th

7:30 a.m. – 3:30 p.m.

5307 Corporate Meeting Room

Donate for a chance to win a \$35 Walmart Gift Card

ALL BLOOD TYPES NEEDED!

CAREER CORNER: CAREER AND REFERRAL OPPORTUNITIES



Do you know someone who would be a great fit for one of the Laitram companies? If so, don't miss out on the chance to earn up to \$1,500 through our Referral Bonus Program. [CLICK HERE](#) for details.

Intralox Assemblers needed ASAP– We are growing rapidly and need dedicated Assemblers to build our modular conveyor belts. Recommend your friends and family for work in a fast paced, teamwork environment. [CLICK HERE for the job posting](#)

LMS Product Manager: Laitram is looking for a Learning Management System (LMS) Product Manager to support evolving training strategies across the company. This individual will govern strategy, operational model, technology, and delivery of trainings. [CLICK HERE](#) for more info.

Strategic Project Manager: Intralox is looking for a Strategic Project Manager to organize and facilitate a wide range of strategic projects for Production Groups and the Executive Leadership team. [CLICK HERE](#) for more info.

Internal Application Instructions:

To apply for a position in our company, go to the Laitram Jobs Employee Portal:

[Jobs.Laitram.com](#) -> Employee Portal -> Login using your company username & password

If you do NOT have a Laitram or Intralox username or computer, please call IT at ext. 1334 and request a temporary login and password.

**** Please remember NOT to apply using a co-worker's login information or the application will be submitted as though your co-worker has applied.****

LCI CORNER: NEW EMPLOYEE LCI TRAINING

Congratulations to our new employees who completed New Employee LCI Training in the first half of 2021! Since March, the New Orleans LCI team has trained 373 employees in the Laitram Business Philosophy. Remarkably, 257 of these employees were production team members socially distanced and trained in-person between June 28 and August 5.

As we know, LCI Training is a critical milestone in the employee onboarding process, and we are thrilled to reach it with them. If you participated in New Employee LCI Training in 2021, tell us what your biggest take-away was and earn a chance to win a prize! [Complete this survey](#) by September 1, 2021.